

## Corporate Responsibility

Bauer Technologies are committed to reflecting the Bauer Group's strong sense of corporate and individual responsibilities. These responsibilities are implemented from Director level and apply to each person.

In order to achieve this we shall:

- Maintain a clean, healthy and safe working environment. Our employees will work with us to achieve our aims and goals in relation to safety, environmental and quality issues. These aims and goals are set by our management board and are monitored to allow us to continuously improve.
- Offer our employees clear and fair terms of employment and provide resources to enable their continual development
- Maintain external accreditation of our management systems in order to provide assurance and to challenge complacency
- Strive to improve on our environmental performance through implementation of sustainable development practices
- Ensure a high level of business performance while minimising and effectively managing risk
- Encourage dialogue with local communities for mutual benefit
- Support and encourage our employees to help local community organisations and activities in our region
- Operate an equal opportunities policy for all present and potential future employees
- Maintain clear and fair remuneration and maintain forums for employee consultation and business involvement
- Provide safeguards to ensure that all employees are treated with respect and without sexual, physical or mental harassment
- Uphold the values of honesty, partnership and fairness in our relationships with our clients and stakeholders
- Our contracts will set out clearly the agreed terms, conditions and the basis of our relationship
- We will operate in a way which safeguards against unfair business practices
- We shall encourage suppliers and contractors to adopt reasonable business policies and practices for mutual benefit



Michael Jones  
Managing Director  
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